

# Job Postings Will County, IL

Lightcast Q3 2024 Data Set

August 2024

Workforce Investment Board of Will County



203 N Ottawa Street, Suite 100  
Joliet, Illinois 60432

# Parameters

Select Timeframe: Aug 2024 - Aug 2024

Report Focus:

Description	Description
Summary	Industries
Skills	Education and Experience
Advertised Wage Trend	Companies
Occupations	

Regions:

Code	Description
17197	Will County, IL

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

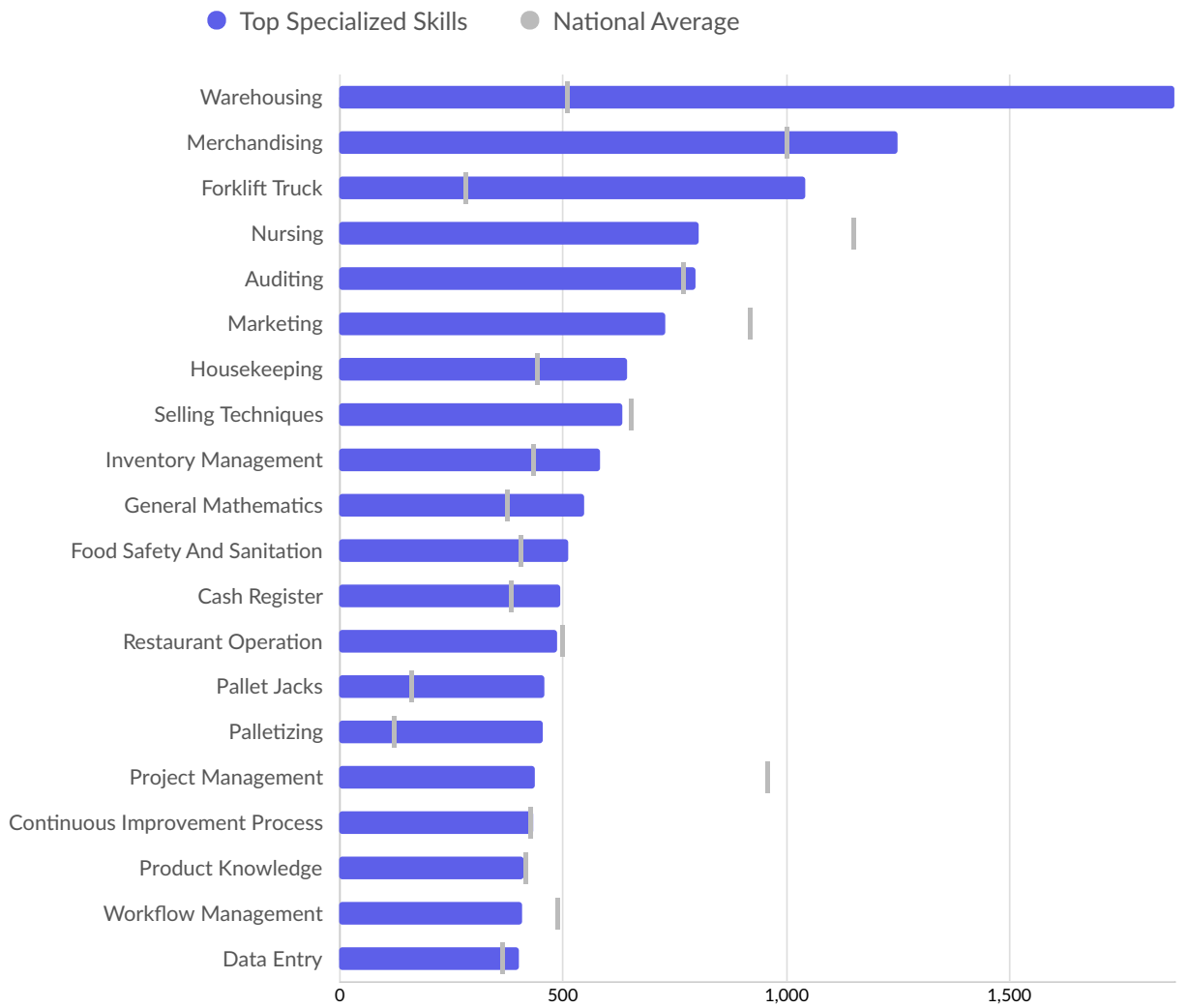
Posting Type: Active Postings

## Job Postings Summary

<p>15,673 Unique Postings 50,666 Total Postings</p>	<p>3 : 1 Posting Intensity  Regional Average: 3 : 1</p>	<p>2,705 Employers Competing 2,705 Total Employers</p>	<p>17 days Median Posting Duration Regional Average: 17 days</p>
---	--	--	--

There were 50,666 total job postings for your selection in August 2024, of which 15,673 were unique. These numbers give us a Posting Intensity of 3-to-1, meaning that for every 3 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

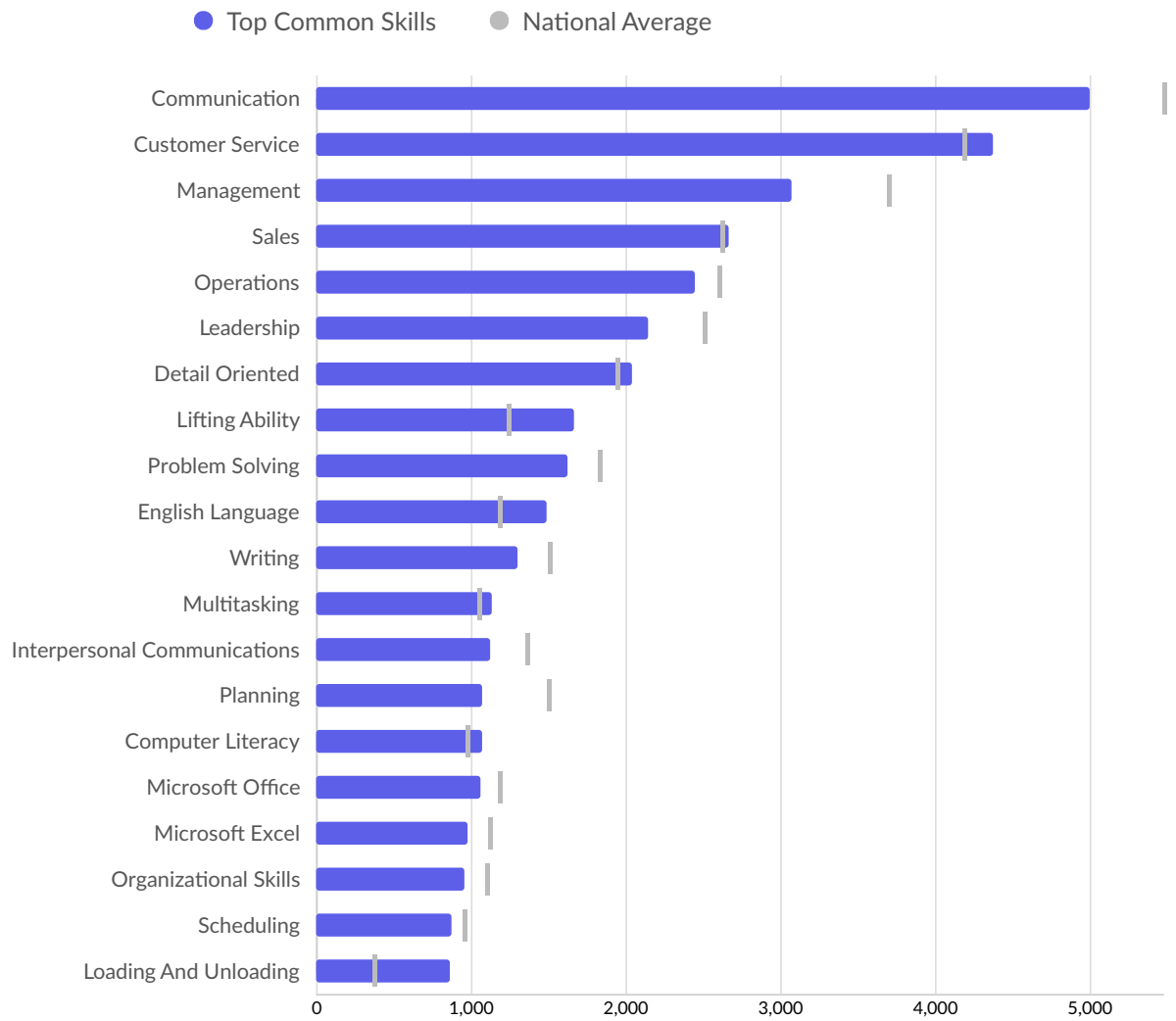


Top Specialized Skills	Unique Postings	National Average
Warehouseing	1,871	506
Merchandising	1,250	996
Forklift Truck	1,043	277
Nursing	807	1,146
Auditing	800	767
Marketing	732	915
Housekeeping	644	437
Selling Techniques	635	650
Inventory Management	584	430
General Mathematics	548	369
Food Safety And Sanitation	512	402
Cash Register	495	382
Restaurant Operation	489	494

---

---

Pallet Jacks	460	156
Palletizing	455	116
Project Management	440	956
Continuous Improvement Process	434	425
Product Knowledge	414	414
Workflow Management	410	483
Data Entry	402	360

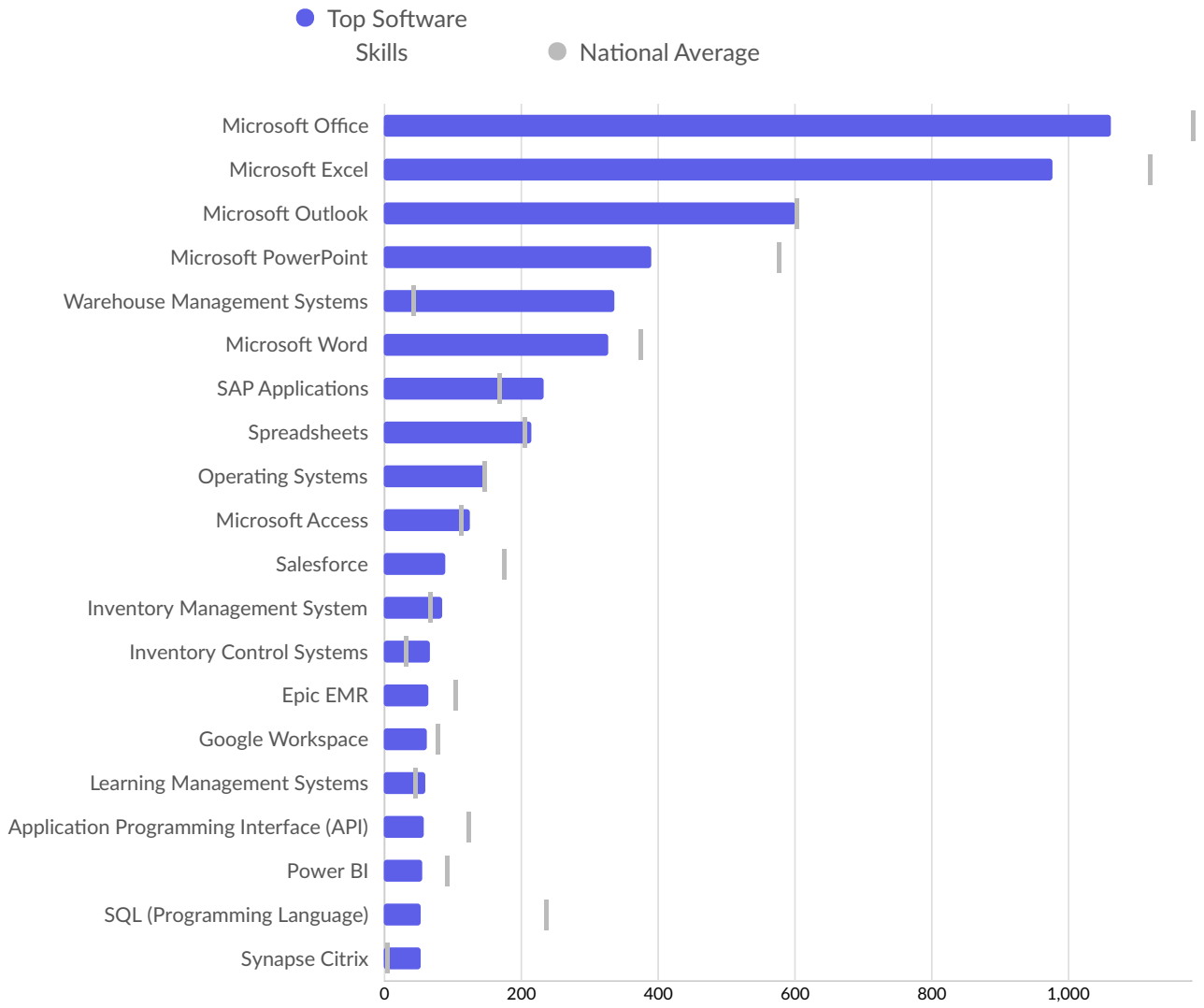


Top Common Skills	Unique Postings	National Average
Communication	5,007	5,474
Customer Service	4,383	4,182
Management	3,078	3,691
Sales	2,673	2,622
Operations	2,454	2,601
Leadership	2,143	2,501
Detail Oriented	2,043	1,936
Lifting Ability	1,672	1,234
Problem Solving	1,624	1,830
English Language	1,495	1,174
Writing	1,301	1,507
Multitasking	1,134	1,044
Interpersonal Communications	1,126	1,359

---

---

Planning	1,077	1,494
Computer Literacy	1,070	968
Microsoft Office	1,062	1,180
Microsoft Excel	977	1,116
Organizational Skills	957	1,090
Scheduling	871	947
Loading And Unloading	865	361



Top Software Skills	Unique Postings	National Average
Microsoft Office	1,062	1,180
Microsoft Excel	977	1,116
Microsoft Outlook	602	600
Microsoft PowerPoint	390	575
Warehouse Management Systems	336	41
Microsoft Word	329	374
SAP Applications	233	167
Spreadsheets	216	203
Operating Systems	148	144
Microsoft Access	125	109
Salesforce	91	173
Inventory Management System	85	66



Inventory Control Systems	68	29
Epic EMR	66	101
Google Workspace	64	76
Learning Management Systems	61	43
Application Programming Interface (API)	58	122
Power BI	56	91
SQL (Programming Language)	55	233
Synapse Citrix	53	2

## Advertised Wage Trend











▲ 2.2% Mar 2024 - Aug 2024  
 \$45.7k Median












20,758 Job Postings



## Top Posted Occupations

Occupation (SOC)	Total/Unique (Aug 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	4,020 / 798	5 : 1 	16 days
Heavy and Tractor-Trailer Truck Drivers	2,953 / 692	4 : 1 	19 days
Laborers and Freight, Stock, and Material Movers, Hand	2,480 / 632	4 : 1 	16 days
Retail Salespersons	2,184 / 599	4 : 1 	28 days
First-Line Supervisors of Retail Sales Workers	1,140 / 343	3 : 1 	28 days
Industrial Truck and Tractor Operators	1,231 / 336	4 : 1 	18 days
Customer Service Representatives	1,131 / 323	4 : 1 	18 days
Maintenance and Repair Workers, General	880 / 277	3 : 1 	15 days
Fast Food and Counter Workers	732 / 262	3 : 1 	36 days
General and Operations Managers	877 / 240	4 : 1 	21 days

## Top Industries

	Total/Unique (Aug 2024)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	3,326 / 1,074	3 : 1 	16 days
Temporary Help Services	1,349 / 455	3 : 1 	16 days
General Medical and Surgical Hospitals	1,434 / 452	3 : 1 	19 days
General Freight Trucking, Local	1,542 / 395	4 : 1 	19 days
General Freight Trucking, Long-Distance, Truckload	1,665 / 372	4 : 1 	29 days
Limited-Service Restaurants	866 / 335	3 : 1 	21 days
Colleges, Universities, and Professional Schools	785 / 306	3 : 1 	25 days
Supermarkets and Other Grocery Retailers (except Convenience Retailers)	1,126 / 297	4 : 1 	28 days
Warehouse Clubs and Supercenters	695 / 237	3 : 1 	12 days

## Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	7,569	48%
High school or GED	4,647	30%
Associate's degree	1,145	7%
Bachelor's degree	2,974	19%
Master's degree	896	6%
Ph.D. or professional degree	236	2%











## Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	4,647	0	30%
Associate's degree	737	332	5%
Bachelor's degree	2,173	761	14%
Master's degree	471	385	3%
Ph.D. or professional degree	76	160	0%

## Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	9,150	58%
0 - 1 Years	2,866	18%
2 - 3 Years	2,422	15%
4 - 6 Years	942	6%
7 - 9 Years	134	1%
10+ Years	159	1%

# Top Companies Posting

Company	Total/Unique (Aug 2024)	Posting Intensity	Median Posting Duration
Rjw Logistics	905 / 277	3 : 1 	20 days
Walmart	693 / 236	3 : 1 	12 days
Swing Education	197 / 167	1 : 1 	16 days
Silver Cross Hospital	518 / 162	3 : 1 	15 days
Ryder	965 / 133	7 : 1 	6 days
Walgreens Boots Alliance	1,181 / 118	10 : 1 	8 days
Ascension	660 / 116	6 : 1 	5 days
Ulta Beauty	311 / 114	3 : 1 	28 days
Lewis University	291 / 111	3 : 1 	27 days
GPAC	347 / 105	3 : 1 	33 days

# Appendix A - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.